

### MISSION

We educate and empower every student, in every community, every day, to build a stronger Detroit.

### VISION

All students will have the knowledge, skills and confidence necessary to thrive in our city, our nation, our world.

### CORE VALUES

#### Students First

Make decisions that are in the best interest of students. Use every resource strategically so that we can meet students' individual needs.

#### Excellence

Be relentless in your pursuit of greatness. Be bold and innovate. Learn from your mistakes. Hold yourself and others to high standards.

#### Integrity

Do the right thing, even when no one is looking. Be honest. Be trustworthy. Be accountable.

#### Equity

Diversity is an asset that makes us stronger. Advocate for the needs of others. Ensure that all members of our community have access to the tools and resources they need to be successful.

#### Service

Listen. Empathize. Respond. Own problems and help to solve them.

#### Tenacity

Embrace hard work and persevere in the face of challenges. Follow through on your commitments and strive to do your best, no matter what.

### PRIORITIES



#### Outstanding Achievement

Dramatically improve the academic experience of all students to ensure they are college and career ready.



#### Transformative Culture

Transform our culture so that students, families, community members, and staff feel safe, respected, and connected.



#### Whole Child Commitment

Champion a whole child approach that unlocks students' full potential.



#### Exceptional Talent

Build an excellent team of dedicated staff to serve our students.



#### Responsible Stewardship

Manage and deploy our resources responsibly, transparently, and equitably to support our students' success.

## Students Rise. We All Rise.