

**Detroit Public Schools Community District  
And  
THE ORGANIZATION OF SCHOOL ADMINISTRATORS AND SUPERVISORS  
2019-2020 Wage Re-Opener**

**TENTATIVE AGREEMENT  
September 12, 2019**

- **First Semester:** All bargaining unit members shall receive a one-time bonus in the amount of \$950 (Nine-Hundred Fifty Dollars) payable on or before December 10, 2019 in an off-cycle check.
- **Second Semester Increase:** A base wage-increase of three percent (3%) for all bargaining unit members shall be effective on the first day of the second semester of the 2019-2020 academic school year.

This Letter of Agreement solely addresses the 2019-20 salary/wage re-opener between the parties. The provisions of the current collective bargaining agreement, as well as any addenda, letters of agreement, letters of understanding, or other memorialized stipulations between the parties, not otherwise set forth above shall continue.

For the District:

For the Union:

*Andre J. Keller*  
*Executive Director/Deputy Supt.*  
*Deputy Supt.*

*Alphonso Lewis - Ake*

Date:

*9-12-2019*

Date:

*9-12-2019*

*Nikolai R. Vitti*  
Nikolai R. Vitti, EdD., General Superintendent

*9/16/2019*  
Date