



Appropriate Dress/Uniform Policy

FLICS enforces a dress code policy to show respect for our appearance, cohesion as a community and encompass a sense of equality, a focus on academic excellence, and to prepare students to dress appropriately for future college and career endeavors.

All Scholars must comply with the District's and schools dress code by wearing a uniform every day. All Scholars are expected to exemplify proper grooming standards in a manner that projects an appropriate image for the student, school and District. Language in this document is that included in the 2019-2020 Students Rights, Responsibilities and Code of Conduct

FLICS appropriate dress/uniform policy is as follows:

1. Slacks and Pants

- a. NO jeans, jeggings, leggings, yoga pants or stretch pants are allowed.
- b. All slacks and pants must be a solid color:
 - a. Elementary School – Navy blue
 - b. Middle School - Khaki
- c. Slacks and pants can be pleated or flat front, full length and appropriately fastened at the waist
- d. Belts must be worn if slacks/pants have belt loops.

2. Skirts, Shorts, and Jumpers/Skorts

- a. All skirts, shorts and jumpers/skorts must be solid in color
 1. Elementary – Navy Blue
 2. Middle school- Khaki
- b. Shorts, skirts and skorts must be modest and appropriate
- c. Shorts, skirts and skorts must have a 9-inch seam and be no more than 2 inches above the knee.
- d. If wearing a skirt or skort, black or navy knee high socks, stockings or tights must be worn.

3. Shirts and tops

Elementary: White

Middle School: Black

- a. Shirts and blouses must have buttoned down or straight collars. Turtlenecks and polo style shirts are permitted.
- b. All tops must be worn tucked inside pants, slacks shorts or skirts
- c. All Scholars must wear approved colors required by the school
- d. Manufacturer trademarks, if any, must be one inch or less. DPSCD school logos are permitted and are not limited in size.

4. Shoes and Footwear

- a. All shoes must be black or navy
- b. Students must wear closed-toed shoes at all times.

Students Rise. We All Rise

DPSCD does not discriminate on the basis of race, color, national origin, sexual orientation, transgender identity, disability, age, religion, height, weight, citizenship, marital or family status, military status, ancestry, genetic information, or any other legally protected category, in its education programs and activities, including employment and admissions.

Questions? Concerns? Contact the Civil Rights Coordinator at (313)240-4377 or dpscd.compliance@detroitk12.org or 3011 West Grand Boulevards, 14th Floor, Detroit MI 48202

- c. Flip-flops, house shoes, moccasins, slide-ins, and sandals (shoes with exposed toes) are not permitted.
 - d. Shoes must be laced up, with tongue inside, and tied securely. Pant legs must be worn over the shoe.
- 5. Jackets, Cardigans, and Sweaters**
- a. Jackets and Hoodies and hood sweatshirts are NOT ALLOWED in class
 - b. Cardigans and Sweaters should match uniform: Solid Navy Blue, White or Black.
 - c. Must be worn over a collared shirt, polo style shirt and turtlenecks
- 6. Head Coverings**
- a. NO hats or other head coverings are permitted, including do-rags, skullcaps, hoodies, scarves, hairnets, athletic sweatbands, and bandanas, anywhere inside the building at any time, except where mandated by legitimate religious requirements.

The following actions will be taken when students are out of uniform:

- 1st Violation – Warning and Call Home
- 2nd Violation – Written notification sent to parent and Call home
- 3rd Violation – Parent called **immediately** – appropriate attire must be brought to school or Scholar will serve In-School Suspension.
- 4th Violation – Mandatory parent conference with Dean of Students. (Parent Conference must be held before your child can return to school)
- 5th Violation – Mandatory parent conference with your child’s teacher and principal
- Further violations may result in suspension

Administration reserves the right to prohibit clothing not specifically listed above that is inappropriate and/or creates a disruption to the learning process.

**PARENTS/GUARDIANS, WE APPRECIATE YOUR EFFORTS IN SUPPORTING
OUR APPROPRIATE DRESS/UNIFORM POLICY**

**Please check the designated transportation box on the verification check-list enclosed.
This indicates that you and your child have read, understood and agree to meet the
expectations listed above.**