Blueprint 2021 is a one-year extension of Blueprint 2020 that is responsive to the demands of the Covid-19 context. It ensures that the priorities and strategies for the 2020–2021 school year focus on advancing the District’s ongoing work while attending to the unique health, safety, and social-emotion needs brought forth by the pandemic.

**MISSION**

We educate and empower every student, in every community, every day, to build a stronger Detroit.

**VISION**

All students will have the knowledge, skills and confidence necessary to thrive in our city, our nation, our world.

**CORE VALUES**

**Students First**

Make decisions that are in the best interest of students. Use every resource strategically so that we can meet students’ individual needs.

**Excellence**

Be relentless in your pursuit of greatness. Be bold and innovate. Learn from your mistakes. Hold yourself and others to high standards.

**Integrity**

Do the right thing, even when no one is looking. Be honest. Be trustworthy. Be accountable.

**Equity**

Diversity is an asset that makes us stronger. Advocate for the needs of others. Ensure that all members of our community have access to the tools and resources they need to be successful.

**Service**

Listen. Empathize. Respond. Own problems and help to solve them.

**Tenacity**

Embrace hard work and persevere in the face of challenges. Follow through on your commitments and strive to do your best, no matter what.

**TRANSFORMATIVE CULTURE**

Build a school culture where everyone feels safe, engaged, valued, and connected.

**OUTSTANDING ACHIEVEMENT**

Offer differentiated learning experiences that support academic improvement.

**WHOLE CHILD COMMITMENT**

Provide students with opportunities and resources to meet their needs, explore their interests, and honor their identities.

**EXCEPTIONAL TALENT**

Build an excellent, effective team of dedicated staff to serve our students in a variety of settings.

**RESPONSIBLE STEWARDSHIP**

Manage and deploy our resources sustainably, transparently, and equitably to support our students’ and staff’s safety and success.

**VISION**

Students Rise. We All Rise.

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