

**The Detroit Public Schools Community District (“DPSCD”)
And
POLICE LEIN COMMUNICATIONS OPERATORS
TEAMSTERS LOCAL 214-AFL-CIO LEIN OPERATORS (UNION)
TENTATIVE AGREEMENT
11/1/2024**

The parties hereby agree to the following tentative agreement for a successor collective bargaining agreement to replace the agreement that expired June 30, 2024:

1. WAGES AND ANNUAL BONUS.

- a. 4% wage increase effective July 1, 2024, and an additional 3% wage increase July 1, 2025.
- b. \$2,000 annual bonus for all bargaining unit members on the payroll as of December 1, 2024 to be paid through a separate pay advice in the last payroll month of December 2024.
- c. \$2,000 annual bonus for all bargaining unit members on the payroll as of December 1, 2025 to be paid through a separate pay advice in the last payroll month of December 2025.

2. LONGEVITY SUPPLEMENT.

Unit members as of June 30, 2024 who have 20 or more years of service with the District (and its predecessor the Detroit Public Schools) shall receive a longevity supplement in the amount of \$1,000. The District shall pay this supplement in a separate pay advice in July of 2025. To receive this longevity supplement employees must maintain their employment for the 2024/25 school year.

Unit members as of June 30, 2025 who have 20 or more years of service with the District (and its predecessor the Detroit Public Schools) shall receive a longevity supplement in the amount of \$1,000. The District shall pay this supplement in a separate pay advice in July of 2026. To receive this longevity supplement employees must maintain their employment for the 2025/26 school year.

3. PAYROLL DEDUCTED DUES.

The parties agree to resolve the matt of payroll deducted dues through a separate letter of agreement (LOA) to be negotiated hereafter.

4. VACATION

Article 18: Employees on a scheduled vacation can inform their supervisor that they would like the opportunity to work any shifts that might become available.

5. SICK LEAVE


Annual sick bank accruals shall be increased from 80 hours to 96 hours per fiscal year for 12-month staff.


6. OVERTIME AND WORK WEEK.


The parties agree to meet in order to resolve any issues regarding the interpretation of Article. 21(B) including all issues raised in the Union’s grievance over the application of these provisions to determine bargaining unit members’ eligibility for overtime.


For DPSCD:


For TEAMSTERS LOCAL 214:


Luis B. Solano, Deputy Superintendent
04/12/2024
Date


Joseph Valenti, President
12/04/2024
Date


Ben Jackson, Assistant Superintendent
04/12/2024
Date


Rhonda Reed, Steward
04/12/2024
Date

Approved: 
Nikolai P. Vitti, Ed.D, General Superintendent

12/4/2024
Date