

TENTATIVE AGREEMENT
Detroit Public Schools Community District
and
Teamsters Local 214
POLICE OFFICERS
July 1, 2023 – June 30, 2024

TERMS:

1. A collective bargaining agreement of one-year duration effective July 1, 2023 and expiring June 30, 2024.
2. 5% increase for all bargaining unit members.
3. **Longevity Supplement:** Unit members as of June 30, 2023 who have 10 or more years of service with the District (and its predecessor the Detroit Public Schools) shall receive longevity supplement in the amount of \$1,200.00. The District shall pay this longevity supplement in a separate pay advice in July 2024. To receive this supplement, employees must maintain their employment for the 2023/24 school year.
4. **December Retention Bonus:** All bargaining unit members on the payroll as of December 1, 2023, will receive a \$2,000.00 December Retention Bonus to be paid through a separate pay advice in the last payroll in the month of December 2023.
5. **Modify Article 19.A. – Vacation Banks and Holidays** to include June 19th (Juneteenth) as a paid Holiday.
6. **Uniforms:** Unit members shall receive a seven hundred fifty (\$750.00) dollar uniform allowance in the 2023-24 school year. New employees hired with over six months left in the fiscal year will receive the entire annual allowance. Those hired with less than six months in the fiscal year will receive an amount pursuant to the Employer's discretion.
7. The parties agree to continue discussions in future negotiations regarding: 1) Uniform Vouchers and 2) Call-in Procedures for Absences.
8. The contract provisions of the current collective bargaining agreement not otherwise set forth above shall continue.

For the Union:



 Joseph Valenti (Sep 20, 2023 18:18 EDT) Sep 20, 2023

Signature Date

For the District:



 Luis Solano (Sep 20, 2023 18:19 EDT) Sep 20, 2023

Signature Date




 Gwendolyn Anderson Sep 20, 2023

Signature Date

Approved:



 Nikolai P. Vitti, Ed.D, General Superintendent


 9/21/2023