



I join the Detroit Public Schools Community District in an effort to "successfully create a clean, safe and healthy environment to promote positive student behavior and achievement."

I pledge to "Expect Respect" by exercising character traits as guided by the District's Core Values and corresponding character traits and agreeing to the following:

- Read the rules and regulations outlined in the Student Code of Conduct.
- Respect the rights of students and parents/guardians and enforce the Student Code of Conduct.
- Not engage in bullying and report bullying when I see it.
- Teach and encourage my students to follow school guidelines.
- Promote conflict resolution.
- Listen and act on parent and student concerns when appropriate to develop a safe and healthy school environment.
- Abide by all Board Policies, including Policy 3139.01 –
 Work Rules And Staff Corrective Discipline and Policy
 3210 Standards Of Ethical Conduct, which provide
 that Staff members should not, "intentionally expose a
 student to unnecessary embarrassment or disparagement"
 or "use abusive and/or profane language."

Staff Signature		
Date		
<u>-</u>		
∵ ≁School		

DPSCD does not discriminate on the basis of race, color, national origin, sex, sexual orientation, transgender identity, disability, age, religion, height, weight, citizenship, marital or family status, military status, ancestry, genetic information, or any other legally protected category, in its educational programs and activities, including employment and admissions. Questions? Concerns? Contact the Civil Rights Coordinator at (313) 240-4377 or dpscd.compliance@detroitk12.org or 3011 West Grand Boulevard, 14th Floor, Detroit MI 48202.